

**SWALLOW SCHOOL DISTRICT
W299 N5614 Highway E
Hartland, Wisconsin 53029**

EMPLOYEE RELATIONS COMMITTEE MEETING March 14, 2016 3:30 p.m.

Present: Susie Polentini, Aaron Dentz, Kyle Moore, Kate Garman, Charisse Kroner, Sue Peterson,
Jeremy Struss and Melissa Thompson

Excused: John Fuhs and Marge Mosey

The Employee Relations Meeting convened at 3:34pm.

DISCUSSION

- A. **Our Focus on People:** Committee members continued discussing the concept of redesigning the teacher pay model as a step towards establishing a flexible staffing model. During the meeting the World Café framework was selected as the format for a staff meeting where information about the current teacher pay model could be presented and feedback to guide the redesign process could be solicited. A PowerPoint presentation was drafted and will be reviewed again at the next meeting. The date for the staff meeting was identified as Wednesday, April 20 at 3:30pm.
- B. **Determination of Key Messages and Next Steps for Committee:** Committee members agreed to share the date for the professional staff redesign café conversation with all staff so that people can mark their calendars. Committee members also agreed to review the draft of the PowerPoint in preparation for the next meeting.
- C. **Next Committee Meeting Date:** The committee will meet on March 22 at 7:30am.

ADJOURNMENT

The Employee Relations Committee meeting was adjourned at 6:04pm.

Respectfully submitted,

Melissa Thompson
Superintendent

Approved: _____
_____, President
_____, Clerk